



## **Revised Leadership Structure**

### **FAQ**

**Q: Will the changes affect how members can influence what happens in the Guild**

A: No. Members will still have several routes available to provide feedback and have their say. In particular, the following routes will be available to them:

- To speak at the Guild AGM
- To speak to their branch spokesperson who is a member of the Scrutiny Committee
- To discuss matters with their Guild Steward.
- The Officers are hoping to set up a portal on the website in due course where members can quickly send through suggestions or comments to the Executive.

**Q: Will the Executive group have new powers**

A: Yes. The Executive will be given the power to run the Guild but with some boundaries and restrictions as to their power. The Executive cannot change the Guild rules and will have limits on the expenditure/financial commitments which they can sanction. There are a number of other restrictions set out in the Guild rules.

**Q How are the Executive monitored and how can the Guild ensure the Executive don't "go rogue"?**

A: The Scrutiny Committee will ensure the Executive do not abuse their power nor act against the wishes of the membership as a whole. The Executive will report to the Scrutiny Committee who will hold the Executive to account. The Executive will need to set out to the Scrutiny Committee what projects they are working on and what projects they are planning. Any significant changes to the Guild structure will need to be approved by the Scrutiny Committee and voted on by members at the AGM.

**Q: Why are these changes necessary?**

A: The Guild needs an agile and effective leadership body which can develop a strategy for the Guild for the future. The Executive will need to consider what the Guild will need to look like and how it will need to serve its members in the future. There are a number of immediate priorities for the Executive if the changes are approved (see briefing documents).

**Q: What is the timetable for implementation of these changes.**

A: The changes are being put to a vote of members at the AGM on 16<sup>th</sup> May. If approved (with a 75% majority) the changes will come into effect immediately after the AGM.

**Q: How will members find out what is going on**

A: Minutes of Executive meetings and minutes of the joint Executive/Scrutiny Committee meetings will be available on the Guild website. The branch spokesperson should also report back to the branch on key matters.

Guild Stewards are also intended to provide a link between the Executive and Guild members.

**Q: What difference will these changes make**

A: The changes will mean the Executive will be required to focus on planning and implementing future strategies of the Guild and it will give them some key responsibilities and powers to focus on specific priorities and projects.