

## **Changes to Guild Structure – Briefing for Members**

### **Summary on a page**

#### **What is proposed**

- Proposal is to transfer responsibility for leading and managing the Guild from the General Committee (consisting of over 50 members) to an Executive Committee consisting of up to 8 Members.
- The Executive Committee (to be known as the Executive) would consist of the Master, Deputy Master, Treasurer, Secretary, PR & Comms officer and up to three co-opted members.
- The Executive would report to (and be accountable to) a Scrutiny Committee. The Scrutiny Committee will consist of a spokesperson from each branch and all the ringing Vice Presidents (experienced and long serving senior members of the Guild).
- All officers would be elected by Guild members at the Guild AGM as they are now.

#### **Why is this change necessary**

- Having leadership responsibilities vested in a group of over 50 people who meet twice a year is not a workable arrangement in a modern environment. For instance, there is no long term strategy or plan for the Guild (although the current officers are thinking about this).
- All the officer roles (including the Master) carry only administrative responsibilities and no leadership functions or responsibilities (other than the Master chairing General Committee meetings). They have no powers to lead the Guild.

#### **When does the change take place**

- The proposal will be put to a vote of members at the Guild AGM on 16<sup>th</sup> May 2026.
- A 75% majority is needed to approve the changes.
- If the vote is passed, the new structure will become operational immediately after the AGM.

#### **What happens after this**

Key immediate priorities for the Executive if the changes are approved will be:

- To develop a 5 and 10 year plan
- To address technology and IT within the Guild especially given the huge change in digital, tech and comms
- Work to improve the Guild's PR and communications
- To develop plans for recruitment and retention of ringers.

#### **Where can I find out more**

- A more detailed paper on the proposed new operational structure is on the Guild's website or ask your Guild Steward or any Guild Officer.