# **OXFORD DIOCESAN GUILD OF CHURCH BELL RINGERS**

## **Education Sub Committee**

## **Terms of Reference**

## <u>Name</u>

This group will operate under the name of "The ODG Learning and Development Workgroup"

## <u>Status</u>

This group is formed from the resident membership of The Oxford Diocesan Guild of Church Bell Ringers (the Guild). It reports regularly on its activities to the Guild General Committee.

### **Objectives of the Group**

- 1. To help maintain the heritage of ringing via the provision of effective, enjoyable and rewarding education and training at all levels.
- 2. To build and maintain an effective training network which promotes excellence at all levels of ringing to promote the highest standards of performance.
- 3. To promote learning and development via effective communication.

### **Activities & Deliverables**

- Maintain an awareness of best practices and the latest developments in all areas of learning and development and communicate these throughout the Guild membership as appropriate.
- To deliver learning and development events to fulfil the above objectives and to meet the needs highlighted by the Guild membership.
- Acquire, produce and disseminate relevant literature and other learning and development materials as required.
- Communicate regularly with the wider Guild membership to understand perceived development requirements to help shape the learning and development deliverables.
- Receive and consider applications for grants for learning and development purposes and award any such grants considered appropriate within the limits of delegated authority.
- Report twice yearly to the Guild General Committee

### **Delegated Financial Authority**

- Individual grants (up to £50) may be awarded if approved by the Group's membership and approved by the Guild Master or General Treasurer.
- Grant applications of over £50 require approval from the General Committee.

### Membership and Structure

- Ex Officio membership shall comprise of the Guild Master, General Treasurer and General Secretary
- Members of the Group will be drawn from the current resident membership of the Guild.
- The Group's membership shall be reported annually to the Guild General Committee.
- The Group will appoint its own Chairman and Secretary.
- At least two meetings will be held annually and convened by the agreement of its members.
- A quorum will be 50% of the current membership.